



AD CAREER PATH (AW)



Aviation Machinist's Mates are aircraft engine mechanics. They inspect, adjust, test, repair, and overhaul aircraft engines and propellers. ADs also perform routine maintenance, prepare aircraft for flight and assist in handling aircraft on the ground.

| YEARS OF SERVICE | CAREER MILESTONES | AVERAGE TIME TO PROMOTE | COMMISSIONING OR OTHER SPECIAL PROGRAMS | SEA/ShORE FLOW | TYPICAL CAREER PATH DEVELOPMENT |
|------------------|---------------------|--------------------------|---|----------------|---|
| 26-30 | AFCM | 23.3 Yrs | CMC | 36 | Follow-on Shore Tours |
| 23-26 | AFCM ADCS | 23.3 Yrs 18.8 | CMC, CMD SCPO, CWO | 36 | 4 th Sea Tour Billet: Prod/Maint LCPO/CMC/ Dept LCPO. Duty: Squadron/AIMD/Staff. Qualification: SEA. |
| 20-23 | AFCM ADCS ADC | 23.3 Yrs 18.8 14.8 | CWO, CMC, CMD SCPO, Brig Duty | 36 | 3 rd Shore Tour Billet: Staff LCPO/Prod LCPO/SEA/CSC. Duty: TYCOM/AIMD/NAR. Qualification: SEA. |
| 16-20 | ADCS ADC AD1 | 18.8 Yrs 14.8 9.8 | MECP, OCS, LDO, CWO, CMD SCPO, RDC, Equal Opportunity Advisor, Drug and Alcohol Counselor, Brig Duty, | 36 | 3 rd Sea Tour Billet: Maint LCPO/Dept LCPO/QA. Duty: Squadron/Wing Staff. |
| 12-16 | ADCS ADC AD1 | 18.8 Yrs 14.8 9.8 | | 36 | 2 nd Shore Tour Billet: Instructor/Recruit Company CDR/Staff/ Div/Prod/Maint CPO/ Command Chief. Duty: Fleet Replacement Squadron/AIMD/NAR. Qualification: LCPO |
| 8-12 | ADC AD1 AD2 | 14.8 Yrs 9.8 4.8 | | 48 | 2 nd Sea Tour Billet: Maint Tech/WC Sup/QA/ LPO. Duty: Squadron. Qualification: EAWS/LPO NAVLEAD. |
| 4-8 | AD1 AD2 AD3 | 9.8 Yrs 4.8 2.4 | MECP, STA-21, Naval Academy, NROTC, LDO, RDC, Recruiter, Drug and Alcohol Intern, USS CONSTITUTION, Brig Duty | 36 | 1 st Shore Tour Billet: Maint Tech/WC Sup/Instructor/QA. Duty: NAS/AIMD/NAR. |



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|-------------------------|------------------------------------|--------------------------------|--|-----------------------|--|
| 1-4 | AD2 AD3 | 4.8 Yrs 2.4 | MECP, STA-21, Naval Academy, NROTC, RDC, Recruiter, Drug and Alcohol Intern, USS CONSTITUTION, Brig Duty | 48 | 1 st Sea Tour Billet: Maint Tech/Plane Captain/ CDI/Maint Turn Qual. Duty: Squadron/AIMD. Qualification: EAWS. |
| 1+/- | ADAN ADAA Accession Training | 9 Months | | | Recruit Training (8 weeks)/'A' School (9 weeks)/'C' School for aircraft platform or AIMD billet. |